

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

April 21, 2021
1:30p.m. – 3:30p.m.
Zoom Meeting

ATTENDEES

BOT Bargaining Team: Florencio Hernandez, Charles Reilly, and Charlie Piper

UFF Bargaining Team: Talat Rahman, Elizabeth Danker-Kritzer, Nina Orlovskaya, Yovanna Pineda, and John Raible

Handouts:

- UFF Proposal #3, Article 1, Recognition
- UFF Proposal #2, Article 3, UFF Privileges
- UFF Proposal #2, Article 22, Sabbaticals and Professional Development Programs
- BOT Proposal #1, Article 14, Promotion Procedure
- BOT Proposal #1, Article 15, Tenure
- BOT Proposal #1, Article 21, Other Employee Rights
- BOT Proposal #1, Article 31, Totality of Agreement

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1. The minutes from March 24, 2021 were reviewed and no changes were made.
 2. The UFF distributed UFF Proposal #3, Article 1, Recognition, and it was discussed.
 3. The UFF proposed that Article 28, Miscellaneous Provisions, would read “reserved-intentionally left blank”, and it was discussed.
 4. The UFF distributed UFF Proposal #2, Article 3, UFF Privileges, and it was discussed.
 5. The UFF distributed UFF Proposal #2, Article 22, Sabbaticals and Professional Development Programs, and it was discussed.
 6. The BOT distributed BOT Proposal #1, Article 21, Other Employee Rights, and it was discussed.
 7. The BOT distributed BOT Proposal #1, Article 31, Totality of Agreement, and it was discussed.
 8. The UFF discussed their response to the BOT’s proposal #1 for Article 17 and responded with a proposal for status quo.
 9. The BOT distributed BOT Proposal #1, Article 14, Promotion Procedure, and it was discussed.
 10. The BOT distributed BOT Proposal #1, Article 15, Tenure, and it was discussed.

More information from the teams are provided at (BOT) <http://collectivebargaining.ucf.edu> and (UFF) <http://www.uffucf.org/>

Future Collective Bargaining Sessions

June 2, 2021, Zoom, 1:30-3:30pm